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Effects of Immediate Feedback and
Pacing of Item Presentation on
Ability Test Performance and
Psychological Reactions to Testing

Marilyn F. Johnson
David J. Weiss
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COMPUTERIZED ADAPTIVE TESTING LABORATORY
PSYCHOMETRIC METHODS PROGRAM
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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) <p>The study investigated the joint effects of knowledge of results (KR or no-KR), pacing of item presentation (computer or self-pacing), and type of testing strategy (50-item peaked conventional, variable-length stradaptive, or 50-item fixed-length stradaptive test) on ability test performance, test item response latency, information, and psychological reactions to testing. The psychological reactions to testing were obtained from Likert-type items that assessed test-taking anxiety, motivation, perception of difficulty, and reac-</p>																							

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tions to knowledge of results. Data were obtained from 447 college students randomly assigned to one of the 12 experimental conditions. The results indicated that there were no effects on ability estimates due to knowledge of results, testing strategy, or pacing of item presentation. Although average latencies were greater on the stradaptive tests than on the conventional test, the overall testing time was not substantially longer on the adaptive tests and may have been a function of differences in test difficulty. Analysis of information values indicated higher levels of information on the stradaptive tests than on the conventional test. There was no statistically significant main effect for any of the three experimental conditions when test anxiety or test-taking motivation were the dependent variables, although there were some significant interaction effects. These results indicate that testing conditions may interact in a complex way to determine psychological reactions to the testing environment. The interactions do suggest, however, a somewhat consistent standardizing effect of KR on test anxiety and test-taking motivation. This standardizing effect of KR showed that approximately equal levels of motivation and anxiety were reported under the various testing conditions when KR was provided, but that mean levels of these variables were substantially different when KR was not provided. Consistent with theoretical expectations, the conventional test was perceived as being either too easy or too difficult, whereas the adaptive tests were perceived more often as being of appropriate difficulty. The results concerning the effects of KR on test performance, motivation, and anxiety found in this study were contrary to earlier reported findings; and differences in the studies are delineated. Recommendations are made concerning the control of specific testing conditions, such as difficulty of the test and ability level of the examinee population, as well as suggestions for the further analysis of the standardizing effect of KR.

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EFFECTS OF IMMEDIATE FEEDBACK AND PACING OF ITEM PRESENTATION ON ABILITY TEST PERFORMANCE AND PSYCHOLOGICAL REACTIONS TO TESTING

The motivation to perform well on an ability test has been suggested as a significant factor affecting test performance (Cronbach, 1970). Some researchers (e.g., Bayroff, 1964; Betz, 1975; Betz & Weiss, 1976b; Ferguson & Hsu, 1971; Strang & Rust, 1973; Zontine, Richards, & Strang, 1972) have hypothesized that immediate feedback or knowledge of results (KR) may increase motivation to perform well. Others have suggested mechanisms by which KR affects behavior. Locke, Cartledge, and Koepfel (1968) have offered an explanation for the way in which motivation is affected by KR through goal-setting behavior. They have indicated that KR may mediate test-taking behavior if an examinee makes an evaluation of performance in response to receiving KR and adjusts his/her subsequent level of effort. In such a process the examinee sets a goal, and the intent to achieve that goal alters test-taking behavior. In this view, KR without goal-setting does not influence test-taking behavior. Such an explanation presupposes that goals and intentions influence behavior.

Another way in which KR is hypothesized to affect test-taking behavior is through increasing or decreasing test anxiety (Liebert & Morris, 1967; Morris & Fulmer, 1976). Negative or failure feedback is hypothesized to increase anxiety, and positive feedback is hypothesized to decrease anxiety. Failure feedback would tend to increase expectancy of poor performance and thus tend to increase worry or concern about test performance. It is suggested, however, that failure feedback may have a facilitative or motivating effect on low-anxiety (high-ability) students. Examinees with expectations of good performance, in general, would be less anxious about test performance. Thus, according to this conceptualization, test anxiety varies inversely with expectancy of performance. In addition, Liebert and Morris (1967) and Morris and Fulmer (1976) posit that test anxiety has a detrimental effect on test performance. They also state that feedback affects test performance because of the certainty an examinee attaches to judgments of performance level. Thus, it is not only expectancy of test performance that is affected by feedback but also certainty. Two examinees with the same expectancy of performance may differ with respect to the certainty of their judgment of performance because one received feedback and the other did not. The examinee with the greater certainty, which is insured by providing accurate feedback, will have less anxiety than the examinee attaching less certainty to his/her judgment of test performance, even though he/she expects to do more poorly.

Although two seemingly different mechanisms have been hypothesized to account for the way in which KR mediates test-taking behavior, the motivation variable discussed by Locke et al. (1968) has some similarity to the anxiety variable proposed by Morris and Fulmer (1976). The mechanism that motivates an examinee to try harder on a test in response to negative KR may be termed facil-

itating anxiety (Betz & Weiss, 1976b; Mandler & Sarason, 1952). Although Morris and Fulmer (1976) stated that negative KR makes examinees more anxious and that anxiety detrimentally affects test performance, it is possible that such anxiety may serve to improve or to facilitate test performance. Certain groups, for example, high-ability college students, may respond more often to negative KR by trying harder on the test than would lower ability students (Betz & Weiss, 1976a).

Immediate feedback of test performance, although difficult to provide when administering a paper-and-pencil test, is a relatively simple procedure when tests of ability or achievement are administered by computer. For this reason, adaptive testing research has facilitated investigation of the effects KR might have on test performance and on psychological reactions, such as motivation and anxiety, toward testing. Betz and Weiss (1976a, 1976b) studied the effects of KR on high- and low-ability students taking either a 50-item conventional test or a stradaptive test. They found that mean test performance as measured by maximum likelihood ability estimates was higher when KR was provided than when it was not (Betz & Weiss, 1976a). They also found that mean number-correct score was higher under KR than under no-KR conditions for students taking a conventional (i.e., nonadaptive) test. Betz and Weiss (1976b) found no main effect due to KR on measures of motivation and anxiety as assessed by a posttest questionnaire of Likert-type items. However, a significant interaction between KR and ability indicated that among high-ability students those receiving KR reported a higher level of motivation than those not receiving KR, whereas low-ability students receiving KR reported a lower level of motivation than those not receiving KR.

Prestwood and Weiss (1978) studied the effects of KR and test difficulty on test performance and on psychological reactions to testing in high-ability students. They found that, similar to the results reported by Betz and Weiss (1976b), there was no difference in anxiety due to provision of KR; but among high-ability college students, motivation was higher when KR was provided than when it was not. In addition, a marginally significant ($p = .054$) interaction between KR and test difficulty factors on maximum likelihood ability estimates indicated that when KR was provided, the mean ability estimate was highest on the most difficult tests and lowest on the least difficult tests. The mean ability estimate for students in the no-KR conditions was highest on the least difficult tests and lowest on the most difficult tests.

Purpose

In the studies presented above (Betz & Weiss, 1976a, 1976b; Prestwood & Weiss, 1978), which were designed to assess the effects of KR, the provision of KR was confounded with pacing of item presentation. That is, the rate or pacing of item presentation in the KR condition differed from the pacing in the no-KR condition. In those studies, tests in the KR condition were essentially self-paced; after receiving appropriate feedback following an item response, students typed the letter "P" (for proceed) on the terminal keyboard and pressed the "Return" key in order to initiate the presentation of the next test item. In the no-KR condition, tests were computer-paced, i.e., students not receiving KR were automatically presented with the next test item immediately following their response to each item.

The present study was designed to separately examine the effects of KR and of computer- versus self-pacing of item presentation in order to determine the unconfounded contribution of each to the results reported in the research cited. Since the effects of KR and pacing might differ depending on whether an adaptive or a conventional test was administered, the study investigated the joint effects of KR, pacing of item presentation, and type of testing strategy on ability test performance and on psychological reactions to testing.

METHOD

Procedure

Subjects

The 447 subjects who participated in this experiment were students drawn from an introductory psychology course at the University of Minnesota. The students were volunteers who received points that counted toward their final course grade in return for their participation in the experiment.

Test Administration

Students were assigned sequentially to testing conditions in which they took a test at an individual cathode-ray terminal (CRT). Each terminal was connected to a Hewlett-Packard real-time computer system. A test proctor was present in the testing room to provide assistance to any examinee during testing. Students were assured that they could take as much time as necessary to complete the test.

Prior to actual testing, instructional screens explaining the operation of the CRTs were displayed. After students reviewed the test instructions and responded to a number of identification and demographic questions, the experimental test was administered. Each experimental ability test was composed of five-alternative multiple-choice vocabulary questions, which students answered by typing a number on the CRT keyboard that corresponded to the chosen alternative. Following the experimental test, examinees not receiving feedback recorded their reactions to the test by responding to 18 Likert-type questions. Students receiving feedback responded to the same 18 questions as well as to 8 additional questions concerning their reactions toward feedback.

Design

Independent Variables

This study analyzed three independent variables in a $3 \times 2 \times 2$ completely crossed design. One factor was ability test strategy. The three levels of this factor were (1) a 50-item peaked conventional test, (2) a variable-length stradaptive test (Weiss, 1973), and (3) a fixed-length (50-item) stradaptive test. The second factor was immediate knowledge of results (KR); there were two levels of this factor: (1) KR and (2) no-KR. The third factor was pacing of item presentation: Items were either (1) computer-paced or (2) self-paced.

Students in the KR conditions were informed by the computer immediately

after their response to a test question whether it was correct or incorrect; if it was incorrect, the correct alternative was given. In the KR computer-paced conditions this was followed by a 4-second delay until the next question was presented. In the no-KR computer-paced conditions there was no delay between item response and presentation of the next item. Under self-pacing conditions, either with or without KR, students could pace the rate of item presentation: After responding to an item, the next item could be presented by typing "P" (for proceed) and pressing the "Return" key.

Dependent Variables

Ability estimates. A major dependent variable of interest was test performance of the examinee, which was estimated in three ways. Performance on the stradaptive and conventional tests was assessed by maximum likelihood ability estimates computed for each person by employing the likelihood equation for Birnbaum's (1968) three-parameter logistic model. A second ability measure was proportion-correct scores, which were computed for students who took the conventional test. The proportion-correct score, which is the ratio of number of items answered correctly to total number of items administered, is an inappropriate measure of ability when a test is adapted to an individual's level of ability (Weiss, 1973, 1974). For this reason, proportion-correct scores were not computed in stradaptive testing conditions. The third ability measure, used only for the stradaptive tests, was the mean difficulty correct score, which was found in previous stradaptive testing research to be a valid (Thompson & Weiss, 1980) and reliable (Vale & Weiss, 1975a, 1975b) approach to ability estimation in stradaptive tests. The mean difficulty correct score was computed by averaging the normal ogive difficulty parameters of the items answered correctly on the stradaptive test by each individual.

Response latency. Mean latency of response was calculated for each individual. Measured in seconds, this value represents the average time it took an individual to read and respond to an item. However, since the length of each item was quite similar, latency would serve as a rough indication of the "processing time" required by the individual to answer an item. The mean latency measured was mean latency over all items administered, in order to determine whether testing conditions affected processing time.

Information. Information is an index of precision of measurement (Bejar & Weiss, 1979; Bejar, Weiss, & Gialluca, 1977). Although information is similar in function to reliability, it differs in that information values are appropriate in describing precision at any level of the trait continuum. Thus, test information can be used to evaluate testing strategies (e.g., Bejar et al., 1977; Betz & Weiss, 1974, 1975; McBride & Weiss, 1976; Vale, 1975; Vale & Weiss, 1975b, 1977). For example, testing strategies with high information values over all trait levels are to be preferred to tests with either low or peaked information curves. In this study comparisons between testing conditions were based on response pattern information values derived from the second derivative of the log-likelihood function evaluated at each individual's final ability estimate (Bejar & Weiss, 1979). These response pattern information values were calculated for each person in every experimental condition.

Psychological reactions. Psychological reactions to the testing conditions were also of interest in this study. Measures of reported anxiety, motivation,

and perception of test difficulty were obtained from Likert-type items. In addition, those students in the KR conditions provided data on their reactions to KR. Scales used to measure these variables were those used by Prestwood and Weiss (1978). A total of 26 questions were administered to the students in the KR conditions; those in the no-KR conditions responded to 18 psychological reactions questions; these questions were administered immediately following the experimental tests. The questions and their order of administration are shown in Table 7 (Motivation), Table 9 (Anxiety), Table 11 (Difficulty Perception), and Table 13 (KR Reaction); Table 14 shows eight additional questions administered that were not included in these four scales.

Test Construction

Item Pool

The item pool from which the conventional and stradaptive test items were drawn consisted of 569 five-alternative multiple-choice vocabulary items. Item response function (IRF, or item characteristic curve) parameter estimates were obtained from samples of the college student population, according to the procedure described by Prestwood and Weiss (1977, Appendix A). Each item had associated with it a normal ogive discrimination (a) and difficulty (b) parameter estimate. The "guessing" (c) parameter of each of the five-alternative items was assumed to be .20.

Conventional Test

The peaked 50-item conventional test was composed of items whose difficulty parameters centered around the ability level of the student population. Fifty items were chosen so that the mean difficulty of the items matched the estimated ability level of students taking the test and so that normal ogive discrimination parameters were greater than or equal to $\underline{a} = .40$ (see Appendix Table A). The mean of the difficulty parameters was $\underline{b} = .02$, although the values varied from $\underline{b} = -.355$ to $\underline{b} = +.334$, with a standard deviation of .20. The mean of the discrimination values was $\underline{a} = .88$, with values ranging from $\underline{a} = .407$ to $\underline{a} = 1.96$ and a standard deviation of .35.

Stradaptive Tests

Stradaptive testing required a stratified item pool (Weiss, 1973) with items grouped by difficulty (b) parameters into nine nonoverlapping strata. Within a stratum, items were arranged in descending order of their discrimination (a) parameter estimates. The number of items in each stratum varied, ranging from 16 items in Stratum 9 (the most difficult stratum) to 57 items in Stratum 7. Three hundred twenty-five items were selected from the total item pool so that no item with a discrimination parameter estimate less than $\underline{a} = .30$ was included in the stradaptive item pool. Appendix Table B shows IRF parameter estimates for items in the stradaptive item pool.

The entry point or stratum level from which the first item was selected for administration was based on student-estimated college grade-point-average (GPA) level. Students with higher reported GPA received an item from a correspondingly difficult stratum, following the procedure used by Thompson and Weiss (1980, p. 5). Thereafter, items were selected according to an "up-one/down-one"

branching procedure. By this method, correct answers resulted in branching to the next more difficult stratum, whereas incorrect answers routed a testee to an item at the next easier stratum of items. At every point during testing, the most discriminating item of those remaining in a given stratum that had not already been administered to a given individual was selected as the next item to be administered.

Testing continued until 50 items had been administered in the fixed-length stradaptive test, but testing terminated in the variable-length stradaptive test when conditions set by the termination criterion were met. According to this criterion, testing was terminated when a stratum was identified at which a student responded to a series of items at chance level or below. Chance level was defined to be the reciprocal of the number of alternatives in the multiple-choice question. In this case, the multiple-choice questions each had five alternatives, so the chance level of responding was set as a proportion correct of .20 within a stratum. In order to implement this condition, however, a minimum of five questions within a stratum were required to be administered prior to termination. If the termination criterion was not reached by administration of the 75th item, testing was terminated at that point.

Data Analysis

Ability Estimates

Maximum likelihood. Maximum likelihood ability estimates were calculated for each examinee. These ability estimates were analyzed using a $3 \times 2 \times 2$ completely crossed analysis of variance in which testing strategy, KR condition, and pacing of item presentation were independent variables. Means and standard deviations for each experimental treatment combination were also computed for this variable.

Proportion correct. The proportion of items answered correctly was computed for those students in the conventional test conditions. Means and standard deviations of this variable were calculated in all KR and pacing conditions. Proportion-correct scores also served as a dependent variable in a two-way analysis of variance in which KR and pacing of item presentation were independent variables within the conventional test conditions.

Mean difficulty correct. Within the stradaptive testing condition the mean difficulty correct score was analyzed in a $2 \times 2 \times 2$ crossed analysis of variance in which each factor--stradaptive test condition (fixed vs. variable length), KR condition, and pacing condition--had two levels. Means and standard deviations for this dependent variable were also computed in all experimental treatment combinations.

Response Pattern Information

Response pattern information was computed for each individual at the last iteration of the maximum likelihood scoring of the individual's test response data and served as the dependent variable in a $3 \times 2 \times 2$ analysis of variance. Means and standard deviations of this variable were computed for each combination of experimental conditions.

Response Latency

Mean response latency across all items administered, and scores on psychological reactions scales derived from the factor analysis, were dependent variables in univariate $3 \times 2 \times 2$ analyses of variance in which testing strategy, KR condition, and pacing condition were independent variables. In addition, students in the KR conditions yielded scores on a KR Reaction Scale; these values were analyzed in a 3×2 analysis of variance. Means and standard deviations were also computed on all variables in the combined test strategy, pacing, and KR conditions.

Psychological Reactions

In order to further examine students' reactions to testing within experimental groups, the percentages of students who chose each response alternative in each psychological reactions question were calculated for the total group and for each experimental group. Chi-square tests of independence were computed to identify reactions to testing at the single question level which differed among the experimental conditions. Comparisons of item responses were made between three pairs of experimental conditions: KR versus no-KR condition, conventional versus stradaptive testing strategy, and self- versus computer-paced condition on non-KR items. For comparisons involving stradaptive and conventional test strategies, data for fixed-length and variable-length stradaptive testing strategies were combined. On KR Reaction Scale items, comparisons were made between testing strategies and pacing conditions.

Finally, to examine the nature of the relationships among the dependent variables, intercorrelations were computed among the dependent variables, and the internal consistency reliability of the psychological reactions scales was determined by Cronbach's alpha.

RESULTS

Ability Estimates

Maximum likelihood ability estimates. Table 1 shows the results of the three-way analysis of variance in which the effects of testing strategy, KR, and pacing of item presentation on maximum likelihood ability estimates were analyzed. Also shown are the means and standard deviations of the maximum likelihood ability estimates in each of the experimental groups and the number of subjects associated with them. As the results of the three-way analysis of variance show, there was no significant effect on maximum likelihood ability estimates due to testing strategy, KR condition, or pacing of item presentation; and there were no significant interactions.

Proportion-correct scores. The results of the two-way analysis of variance that analyzed the effects KR and pacing condition had on proportion-correct scores obtained in the conventional testing condition are presented in Table 2. Also shown are means and standard deviations of the proportion-correct scores in each of the experimental conditions; the analysis indicated that there was no significant effect of KR or pacing condition on proportion-correct scores, nor was there a significant interaction.

Table 1
Means and Standard Deviations of Maximum Likelihood Ability Estimates
for Conventional and Stradapive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-Way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	39	-.13	1.22	39	-.32	1.44	78	-.23	1.33
No-KR	31	-.20	1.34	32	-.40	1.58	63	-.30	1.46
Stradapive: Fixed Length									
KR	41	-.18	1.13	41	-.28	1.01	82	-.23	1.06
No-KR	33	-.51	.94	33	.09	1.05	66	-.21	1.04
Stradapive: Variable Length									
KR	39	-.01	.88	40	-.09	1.05	79	-.05	.96
No-KR	33	-.17	1.04	33	-.11	1.13	66	-.14	1.11
Combined Groups									
Conventional	70	-.16	1.26	71	-.36	1.50	141	-.26	1.38
Stradapive									
Fixed Length	74	-.32	1.06	74	-.11	1.04	148	-.22	1.05
Variable Length	72	-.08	.98	73	-.10	1.08	145	-.09	1.03
KR	119	-.11	1.08	120	-.23	1.17	239	-.17	1.13
No-KR	97	-.30	1.13	98	-.14	1.27	195	-.22	1.21
Total Group	216	-.19	1.11	218	-.19	1.22	434	-.19	1.16

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	.64	.47	.760
Test	2	1.14	.84	.434
KR	1	.28	.20	.654
Pacing	1	.00	.00	.975
Two-Way Interactions	5	1.06	.78	.568
Test × KR	2	.12	.09	.914
Test × Pacing	2	1.48	1.09	.338
KR × Pacing	1	2.08	1.53	.217
Three-Way Interaction				
Test × KR × Pacing	2	1.26	.923	.398
Residual	422	1.36		
Total	433	1.35		

^aProbability of error in rejecting null hypothesis.

Mean difficulty correct scores. Table 3 shows the three-way analysis of variance and descriptive statistics when mean difficulty correct scores were computed for items answered correctly. Although the KR × Pacing interaction approached significance ($p < .088$), there were no other significant sources of variance in the data.

Table 2
Means and Standard Deviations of Proportion-Correct Scores
for Conventional Test With and Without KR in Computer-
and Self-Paced Conditions, and Two-Way ANOVA Results

KR Condition	Experimental Condition						Combined		
	Self-Paced			Computer-Paced			Conditions		
	N	Mean	SD	N	Mean	SD	N	Mean	SD
KR	42	.54	.23	42	.53	.21	84	.54	.21
No-KR	34	.57	.24	35	.52	.24	69	.55	.24
Total Group	76	.56	.23	77	.53	.22	153	.54	.23

Two-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	2	.02	.31	.735
KR	1	.00	.06	.802
Pacing	1	.03	.56	.457
Two-Way Interaction				
KR × Pacing	1	.02	.31	.581
Residual	149	.05		
Total	152	.05		

^aProbability of error in rejecting null hypothesis.

Response Pattern Information

Means and standard deviations of response pattern information as a function of testing strategy, KR, and pacing conditions are shown in Table 4. The results of the three-way analysis of variance are also shown. As Table 4 indicates, there was a significant main effect for testing strategy and a significant Test × KR × Pacing interaction, which is plotted in Figure 1.

The main effect for testing strategy indicated that mean response pattern information was highest (8.67) in the fixed-length stradaptive testing condition, next highest (6.44) in the variable-length stradaptive testing condition, and lowest (4.20) in the conventional testing condition. Post hoc analysis indicated that mean level of observed information of the conventional test was significantly less ($p \leq .01$) than either of the stradaptive tests and that the fixed-length stradaptive test was significantly higher ($p \leq .01$) than the variable-length stradaptive test. These data indicate that the conventional test would have to be 103 items long in order to obtain the same level of information/precision as did the 50-item fixed-length stradaptive test, or 77 items long to measure with the same degree of precision/information as did the variable-length stradaptive test that had a mean test length of approximately 27 items (SD = 4.4).

The three-way interaction data in Figure 1 show different effects on mean information as a function of KR and pacing conditions. KR and pacing conditions

Table 3
Means and Standard Deviations of Mean Difficulty Correct Scores
for Stradaptive Tests With and Without KR in Computer-
and Self-Paced Conditions, and Three-Way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Stradaptive: Fixed Length									
KR	41	-.14	1.15	41	-.22	.96	82	-.18	1.06
No-KR	34	-.51	1.01	33	.15	1.02	67	-.18	1.07
Stradaptive: Variable Length									
KR	39	-.09	.87	40	-.10	1.09	79	-.10	.98
No-KR	33	-.21	1.13	33	-.15	1.09	66	-.18	1.10
Combined Groups									
Stradaptive									
Fixed Length	75	-.31	1.10	74	-.05	1.00	149	-.18	1.06
Variable Length	72	-.14	.99	73	-.12	1.08	145	-.13	1.04
KR	80	-.12	1.02	81	.16	1.02	161	-.14	1.02
No-KR	67	-.36	1.08	66	.01	1.06	133	-.18	1.08
Total Group	147	-.23	1.05	147	-.09	1.04	294	-.16	1.05

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	3	.58	.54	.658
Test	1	.18	.16	.689
KR	1	.11	.10	.751
Pacing	1	1.46	1.34	.249
Two-Way Interactions	3	1.46	1.34	.263
Test × KR	1	.14	.13	.719
Test × Pacing	1	1.07	.98	.323
KR × Pacing	1	3.20	2.93	.088
Three-Way Interaction				
Test × KR × Pacing	2	2.09	1.91	.167
Residual	286	1.09		
Total	293	1.09		

^a Probability of error in rejecting null hypothesis.

had no effect on the information for the conventional test. For the variable-length stradaptive test, slight differences in information levels were observed for the KR conditions, but pacing conditions had no differential effects. However, for the fixed-length stradaptive test, pacing and KR conditions interacted with respect to information. Highest mean information values were observed for the computer-paced no-KR condition, and lowest mean information was observed for the computer-paced KR condition; mean information values for the self-paced condition were intermediate between those for the computer-paced condition, but in the self-paced condition KR had opposite effects.

Table 4
Means and Standard Deviations of Response Pattern Information
for Conventional and Stradaptive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-Way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	35	4.21	2.19	36	4.48	1.92	71	4.35	2.04
No-KR	28	4.01	2.41	28	4.03	2.38	56	4.02	2.37
Stradaptive: Fixed Length									
KR	40	9.18	2.92	38	7.18	2.93	78	8.21	3.07
No-KR	33	8.22	2.90	33	10.20	4.71	66	9.21	4.01
Stradaptive: Variable Length									
KR	38	5.82	3.57	40	5.65	4.25	78	5.73	3.91
No-KR	31	6.70	4.54	32	6.18	5.23	63	6.44	4.87
Combined Groups									
Conventional	63	4.11	2.25	64	4.25	2.15	127	4.20	2.19
Stradaptive									
Fixed Length	73	8.20	2.91	63	8.69	3.82	144	8.67	3.56
Variable Length	69	6.26	4.05	72	5.91	4.74	141	6.44	4.87
KR	113	6.51	3.60	114	5.79	3.37	227	6.15	3.50
No-KR	92	6.43	3.80	93	6.96	5.02	185	6.70	4.45
Total Group	205	6.47	3.70	207	6.38	4.19	412	6.43	3.98

Three-Way Analysis of Variance

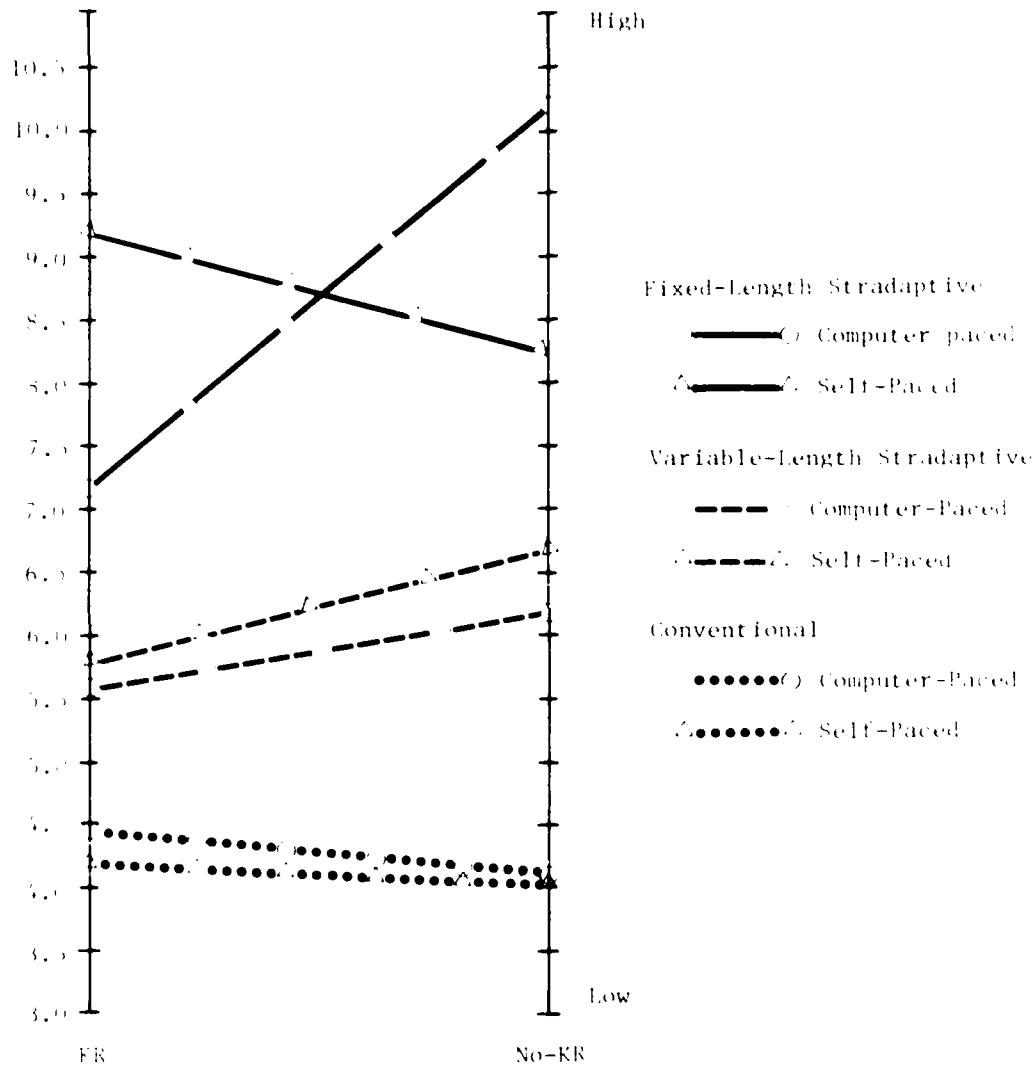
Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	349.09	28.67	.001
Test	2	681.75	55.99	.001
KR	1	24.71	2.03	.155
Pacing	1	1.47	.12	.728
Two-Way Interactions	5	14.53	1.19	.311
Test × KR	2	16.06	1.32	.269
Test × Pacing	2	2.12	.18	.840
KR × Pacing	1	36.68	3.01	.083
Three-Way Interaction				
Test × KR × Pacing	2	53.26	4.37	.013
Residual	400	12.18		
Total	411	15.68		

^aProbability of error in rejecting null hypothesis.

Response Latency

Means and standard deviations for the average latency over all items as a function of testing strategy, KR, and pacing conditions are presented in Table 5. The results of the three-way analysis of variance are also shown. As can be

Figure 1
Mean Response Pattern Information as a Function of
Testing Strategy, KR, and Pacing Conditions



seen in Table 5, there was a significant main effect on mean latency for testing strategy. No other main effects or interactions were significant.

Average time over all items for completion of the items was largest (15.79 sec.) in the variable-length stradaptive test, smallest (14.22 sec.) in the conventional test condition, and intermediate (14.75 sec.) in the fixed-length stradaptive testing condition. Post hoc analysis indicated that there was a significant difference ($p < .01$) in average latency between the variable-length stradaptive and conventional testing conditions.

Table 5
Means and Standard Deviations Over All Items of Average Response Latencies
for Conventional and Stradaptive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-Way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	42	14.18	5.66	42	14.56	5.05	84	14.37	5.33
No-KR	34	13.97	5.67	35	14.11	4.08	69	14.04	4.89
Stradaptive: Fixed Length									
KR	41	13.42	3.72	41	14.74	5.44	82	14.08	4.68
No-KR	34	15.43	5.78	33	15.73	5.14	67	15.58	5.44
Stradaptive: Variable Length									
KR	39	15.22	4.52	40	15.50	4.63	79	15.36	4.55
No-KR	33	16.73	6.17	33	15.86	5.72	66	16.30	5.92
Combined Groups									
Conventional	76	14.09	5.63	77	14.36	4.61	153	14.22	5.12
Stradaptive									
Fixed Length	75	14.33	4.84	74	15.19	5.29	149	14.75	5.07
Variable Length	72	15.91	5.36	73	15.66	5.12	145	15.79	5.22
KR	122	14.25	4.73	123	14.93	5.03	245	14.59	4.88
No-KR	101	15.36	5.93	101	15.21	5.02	202	15.29	5.48
Total Group	233	14.76	5.32	224	15.06	5.02	447	14.91	5.17

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	62.52	2.36	.053
Test	2	93.07	3.51	.031
KR	1	53.05	2.00	.158
Pacing	1	10.09	.38	.538
Two-Way Interactions	5	21.27	.80	.549
Test · KR	2	32.89	1.24	.291
Test · Pacing	2	11.22	.42	.655
KR · Pacing	1	17.70	.67	.415
Three-Way Interaction				
Test · KR · Pacing	2	2.53	.08	.919
Residual	435	26.55		
Total	446	26.70		

^aProbability of error in rejecting null hypothesis.

Psychological Reactions

Motivation. The means, standard deviations, and three-way analysis of variance are presented in Table 6 for reported motivation level as a function of testing strategy, KR, and pacing conditions. There was no main effect on re-

ported motivation level due to testing strategy or KR condition. There was, however, a significant KR \times Pacing interaction, which is plotted in Figure 2. The figure shows that reported motivation was high under computer-paced conditions when KR was given, but low under no-KR conditions. In the self-paced condition, however, the opposite relationship was found. When tests were self-paced, motivation was lower under KR than under no-KR conditions.

Table 6
Means and Standard Deviations of Motivation Scores for
Conventional and Stradaptive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	42	.08	2.04	42	.12	2.44	84	.10	2.23
No-KR	34	-.09	2.18	35	-.46	2.36	69	-.28	2.26
Stradaptive: Fixed Length									
KR	41	-.52	2.20	41	.24	2.28	82	-.14	2.26
No-KR	34	.17	2.05	33	-.30	2.12	67	-.06	2.08
Stradaptive: Variable Length									
KR	39	.22	1.66	40	-.01	2.05	79	.11	1.86
No-KR	33	.19	1.55	33	-.78	2.11	66	-.29	1.90
Combined Groups									
Conventional	76	.01	2.09	77	-.14	2.41	153	-.07	2.25
Stradaptive									
Fixed Length	75	-.21	2.15	74	.00	2.21	149	-.10	2.18
Variable Length	72	.21	1.60	73	-.36	2.09	145	-.08	1.88
KR	122	-.08	1.99	123	.12	2.25	245	.02	2.12
No-KR	101	.09	1.93	101	-.51	2.19	202	-.21	2.08
Total Group	223	-.00	1.96	224	-.16	2.24	447	-.08	2.11

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	2.29	.52	.725
Test	2	.06	.01	.987
KR	1	6.04	1.36	.244
Pacing	1	3.02	.68	.410
Two-Way Interactions	5	6.72	1.51	.184
Test \times KR	2	2.58	.58	.560
Test \times Pacing	2	5.50	1.24	.291
KR \times Pacing	1	17.29	3.89	.049
Three-Way Interaction				
Test \times KR \times Pacing	2	1.61	.36	.696
Residual	435	4.44		
Total	446	4.43		

^aProbability of error in rejecting null hypothesis.

Figure 2
Mean Motivation Scores as a Function of
KR and Pacing Conditions

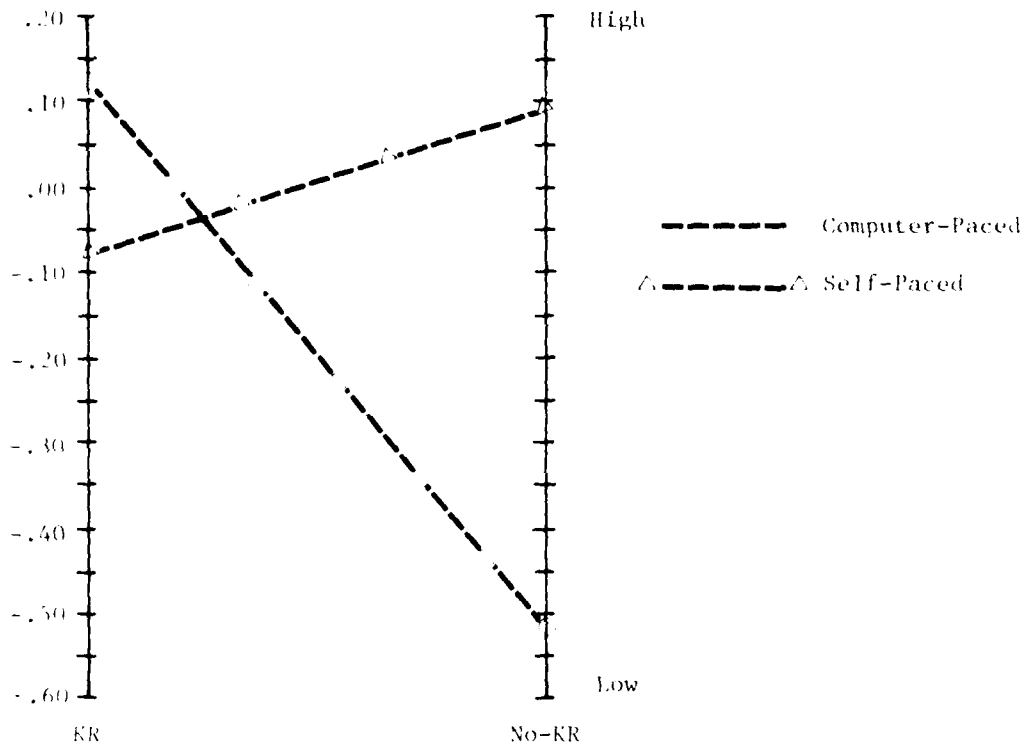


Figure 2 also indicates that there was little difference in motivation between computer- and self-paced conditions when KR was given. In post hoc analysis of the mean motivation scores, the sum of squares of the two pacing means under KR conditions was compared in an F ratio to the residual sum of squares with 1 and 435 df. In a similar manner, the sum of squares of the two pacing means under no-KR conditions were compared to the residual sum of squares. This analysis indicated that there was a significant difference among no-KR means ($F = 4.094$, $p < .05$) but not among KR means ($F = .5518$). Thus, when students received feedback on test performance, the average levels of motivation they reported were relatively high and were similar regardless of the pacing of item presentation. Under no-KR conditions, however, motivation varied greatly and significantly as a function of pacing condition.

Table 7 shows the percentage of students selecting each alternative of the Motivation Scale items in each KR condition, testing strategy (conventional vs. stradaptive), and pacing condition and in the total sample, and the results of chi-square tests of independence within experimental conditions. In general, students reported a relatively high level of motivation as assessed by the three items that defined the Motivation Scale. Approximately 60% indicated on Question 6 that they "almost always" were careful to select the best alternative to a question. When asked if they were challenged to do well on the test (Question 13), nearly three-quarters of the students replied that they were "fairly much"

Table 7
Response Percentages for Motivation Questions as a Function of
KR Condition, Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group			
	KR	No KR	Conventional	Strategic	Self-Paced	Computer-Paced				
6. How frequently were you careful to select what you thought was the best answer to each question?										
1. Almost always	62.4	61.4	.95	63.4	61.2	.59	63.2	60.7	.87	62.0
2. Frequently	29.0	29.2		26.8	30.3		27.8	30.4		29.1
3. Sometimes	7.8	8.9		8.5	8.2		8.1	8.5		8.3
4. Rarely	.8	.5		1.4	.3		.9	.4		.7
5. Never	0	0		0	0		0	0		0
13. Did you feel challenged to do as well as you could on the test?										
1. Not at all	3.7	5.0	.68	4.6	4.1	.99	2.7	5.8	.31	4.3
2. Somewhat	26.1	29.2		27.5	27.6		27.8	27.2		27.5
3. Fairly much so	39.2	39.1		38.6	39.5		41.7	36.6		39.1
4. Very much so	31.0	26.7		29.4	28.9		27.8	30.4		29.1
18. Did you care how well you did on the test?										
1. I cared a lot	23.7	18.8	.21	22.2	21.1	.99	22.9	20.1	.51	21.5
2. I cared some	51.8	51.0		51.0	51.7		53.4	49.6		51.5
3. I cared a little	113.5	21.3		17.0	17.0		13.9	20.1		17.0
4. I cared very little	8.6	6.4		7.8	7.5		7.6	7.6		7.6
5. I didn't care at all	2.4	2.5		2.0	2.7		2.2	2.7		2.5

^aProbability of error in rejecting null hypothesis of independence, based on chi-square analysis.

or "very much" challenged. About 70% of the sample indicated that they cared "some" or "a lot" about how well they did on the experimental test (Question 18). There were no statistically significant differences between KR, testing, or pacing conditions on any of the Motivation Scale items.

Anxiety. Means and standard deviations of reported anxiety level as a function of each test, KR, and pacing combination are presented in Table 8. Also shown is the three-way analysis of variance. The analysis indicates that mean anxiety scores yielded a significant three-way (Test \times KR \times Pacing) interaction. A diagram of the interaction is in Figure 3. In comparison with those in the KR condition, students not receiving KR reported higher anxiety in taking computer-paced variable-length stradaptive and conventional tests and in both self-paced stradaptive tests. Lower levels of anxiety in no-KR conditions were reported in the computer-paced conventional testing conditions. Students receiving KR, however, reported about the same level of anxiety regardless of testing conditions.

In post hoc analysis of the mean anxiety scores, the sum of squares of the six Test \times Pacing means under KR conditions was compared in an F ratio to the residual sum of squares with 5 and 435 df, and the sum of squares of the six Test \times Pacing means under no-KR conditions were compared to the residual sum of squares. This analysis showed that the differences among the six KR means were not statistically significant ($F = .339$), whereas the differences among no-KR means were statistically significant ($F = 2.96$, $p < .05$). A difference between any pair of mean anxiety scores of 1.52 or greater was statistically significant in the no-KR condition. These data show, therefore, that mean anxiety scores did not differ significantly in the no-KR condition as a function of pacing conditions for either of the stradaptive tests but that a significant difference did occur as a result of pacing (in the no-KR condition) for the conventional test. Thus, there was no significant variation in mean anxiety scores among testing conditions when students received KR; but when KR was not provided, levels of anxiety varied significantly as a function of testing condition, with significant differences occurring only for the conventional test as a function of pacing conditions.

Table 9 shows the percentage of students in each experimental condition and in the total group who chose each item alternative to the four anxiety items, and the results of chi-square tests within experimental conditions. Overall, students reported a low level of anxiety. Approximately 68% of the total sample reported on Question 4 that they did not worry "at all" or worried "somewhat" during testing. When asked if they were nervous while taking the test (Question 7), about 60% answered that they were not nervous at all. Most students (45%) indicated on Question 11 that they were relaxed during testing, but some (36%) reported that they were neither tense nor relaxed. Approximately 92% of the total group expressed doubt that nervousness prevented them from doing well on the test (Question 16). The only statistically significant difference was observed on Question 11--between the KR conditions. Students in the KR group tended to report lower levels of being "tense" or "very tense" than did those in the no-KR group.

Difficulty perception. Means and standard deviations for difficulty perception scores as a function of test, KR, and pacing conditions are presented in Table 10; also shown are the results from the three-way analysis of variance.

Table 8
Means and Standard Deviations of Anxiety Scores for
Conventional and Stradaptive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	42	-3.15	2.69	42	-3.38	2.76	84	-3.26	2.71
No-KR	34	-4.49	2.43	35	-2.46	3.23	69	-3.46	3.02
Stradaptive: Fixed Length									
KR	41	-3.62	2.98	41	-2.99	3.10	82	-3.31	3.03
No-KR	34	-3.28	2.55	33	-4.19	2.72	67	-3.73	2.66
Stradaptive: Variable Length									
KR	39	-3.67	3.07	40	-3.26	2.50	79	-3.46	2.79
No-KR	33	-2.47	3.40	33	-2.98	3.32	66	-2.73	3.35
Combined Groups									
Conventional	76	-3.75	2.64	77	-2.96	3.00	153	-3.35	2.85
Stradaptive									
Fixed Length	75	-3.47	2.78	74	-3.53	2.98	149	-3.50	2.87
Variable Length	72	-3.12	3.26	73	-3.14	2.88	145	-3.13	3.07
KR	122	-3.48	2.90	123	-3.21	2.78	245	-3.34	2.84
No-KR	101	-3.42	2.91	101	-3.20	3.16	202	-3.31	3.03
Total Group	223	-3.45	2.90	224	-3.21	2.95	447	-3.33	2.92

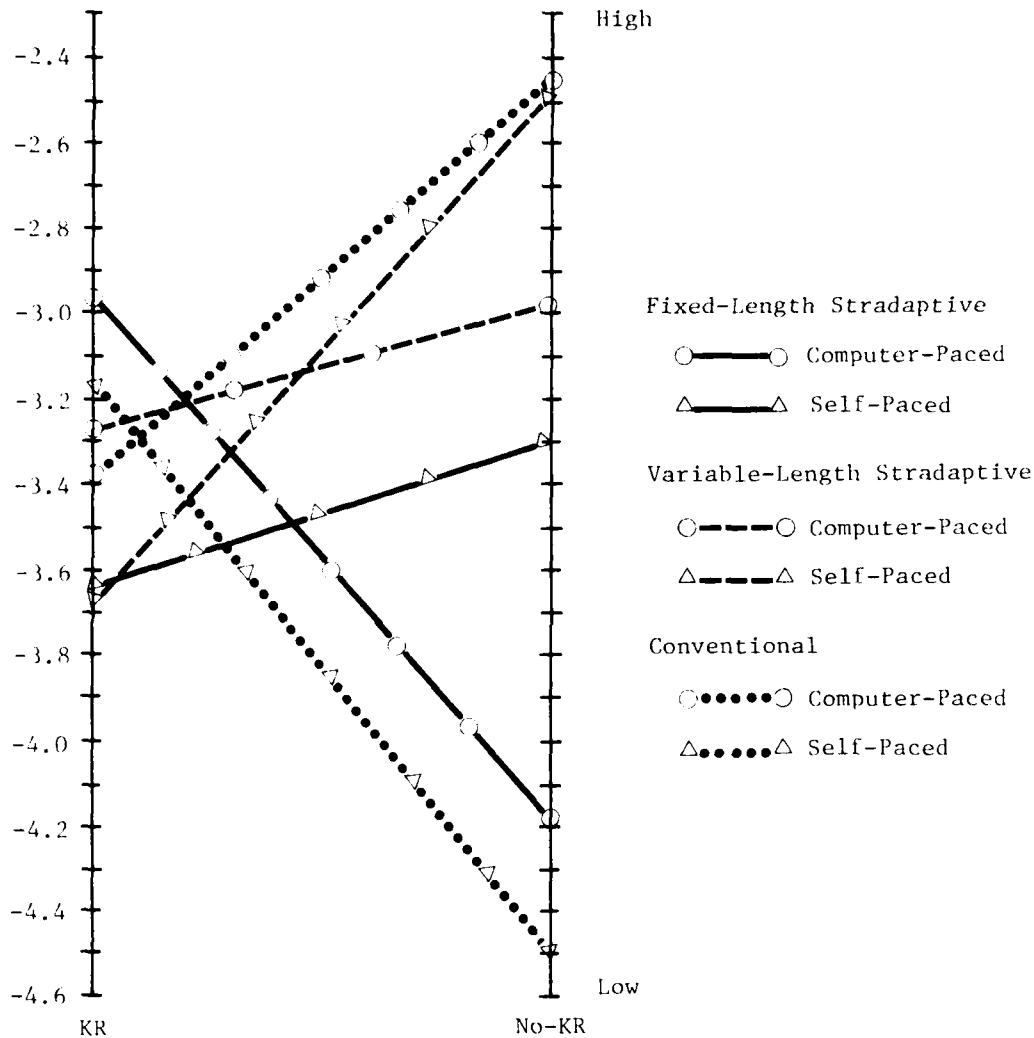
Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	4.25	.50	.733
Test	2	5.05	.60	.550
KR	1	.12	.01	.906
Pacing	1	6.69	.79	.374
Two-Way Interactions	5	9.04	1.07	.376
Test × KR	2	13.82	1.64	.196
Test × Pacing	2	8.79	1.04	.354
KR × Pacing	1	.05	.01	.940
Three-Way Interaction				
Test × KR × Pacing	2	38.86	4.60	.011
Residual	435	8.44		
Total	446	8.55		

^aProbability of error in rejecting null hypothesis.

There were no significant main effects for test, KR, or pacing conditions on perception of test difficulty. The Test × KR interaction, however, approached significance ($p \leq .086$). The Test × KR interaction indicated that when KR was provided, students taking the conventional test perceived it to be less difficult (mean = .26) than students not receiving KR (mean = 1.79). Essentially

Figure 3
Mean Anxiety Scores as a Function of
Testing Strategy, KR, and Pacing Conditions



equal levels of difficulty perception were reported by stradaptive testees under KR and no-KR conditions, with mean levels of difficulty perception of .86 and 1.10, respectively.

Table 11 presents the percentages of the experimental groups and of the total group selecting each response alternative on the six Difficulty Perception Scale items, and the results of the chi-square tests within experimental conditions. In general, most students felt that the test items were seldom easy and frequently too hard (Question 1) and that the test was too difficult in relation to their vocabulary ability (Question 2). Most (54%) felt "somewhat" frustrated by the difficulty of the test questions (Question 12). The chi-square analyses show that on every Difficulty Perception Scale item, there was a significant

Table 9
Response Percentages for Anxiety Questions as a Function of KR Condition,
Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group
	KR	No KR	Conven- tional	Strad- active	Self- Paced	Computer- Paced	
4. During testing did you worry about how well you would do?							
1. Not at all	15.9	16.3	.88	15.0	16.7	.92	16.1
2. Somewhat	53.9	51.0		51.6	53.1		52.6
3. Fairly much	21.2	24.3		24.2	21.8		22.6
4. Very much	9.0	8.4		9.2	8.5		8.7
7. Were you nervous while taking the test?							
1. Not at all	59.2	58.4	.76	61.4	57.5	.54	58.8
2. Somewhat	32.7	33.2		28.8	35.0		32.9
3. Moderately so	6.9	5.9		7.8	5.8		6.5
4. Very much so	1.2	2.5		2.0	1.7		1.8
11. How did you feel while taking the test?							
1. Very tense	.8	2.0	.05	1.3	1.4	.99	1.3
2. Somewhat tense	15.9	20.8		18.3	18.0		18.1
3. Neither tense nor relaxed	36.7	34.2		35.9	35.4		35.6
4. Somewhat relaxed	31.8	21.8		26.1	27.9		27.3
5. Very relaxed	14.7	21.3		18.3	17.3		17.7
16. Did nervousness while taking the test prevent you from doing your best?							
1. Yes, definitely	.4	1.0	.53	0	1.0	.45	.7
2. Yes, somewhat	6.9	6.9		7.2	6.8		6.9
3. Probably not	43.7	37.6		37.9	42.5		40.9
4. Definitely not	49.0	54.5		54.9	49.7		51.5

^aProbability of error in rejecting null hypothesis of independence, based on chi-square analysis.

Table 10
Means and Standard Deviations of Difficulty Perception Scores
for Conventional and Stradaptive Tests With and Without KR in
Computer- and Self-Paced Conditions, and Three-Way ANOVA Results

Test and KR Condition	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional									
KR	42	.04	4.66	42	.47	4.56	84	.26	4.58
No-KR	34	.88	4.99	35	2.69	4.75	69	1.79	4.92
Stradaptive: Fixed Length									
KR	41	.69	2.89	41	1.32	2.78	82	1.01	2.83
No-KR	34	.62	3.21	33	1.11	3.53	67	.86	3.36
Stradaptive: Variable Length									
KR	39	1.40	3.23	40	.81	3.17	79	1.10	3.19
No-KR	33	.44	3.42	33	1.40	3.45	66	.92	3.44
Combined Groups									
Conventional	76	.41	4.79	77	1.48	4.75	153	.95	4.78
Stradaptive									
Fixed Length	75	.66	3.02	74	1.22	3.12	149	.94	3.07
Variable Length	72	.96	3.33	73	1.07	3.29	145	1.02	3.31
KR	122	.69	3.70	123	.86	3.58	245	.78	3.64
No-KR	101	.65	3.92	101	1.75	3.99	202	1.20	3.99
Total Group	223	.67	3.80	224	1.26	3.79	447	.97	3.80

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	4	14.74	1.02	.394
Test	2	.23	.02	.984
KR	1	19.67	1.37	.243
Pacing	1	38.89	2.70	.101
Two-Way Interactions	5	22.30	1.55	.173
Test · KR	2	35.39	2.46	.086
Test · Pacing	2	8.31	.58	.561
KR · Pacing	1	23.73	1.65	.200
Three-Way Interaction				
Test · KR · Pacing	2	7.91	.55	.577
Residual	435	14.38		
Total	446	14.44		

^aProbability of error in rejecting null hypothesis.

difference between conventional and stradaptive testing conditions. Inspection of the distribution of percentages indicates that students in the stradaptive testing conditions perceived their test as being of more appropriate difficulty than students taking the conventional test. The conventional test was more often perceived as being either too easy or too hard by the examinees. There

Table 11
Response Percentages for Difficulty Perception Questions as a Function of
KR Condition, Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group
	KR	No KR	Conven- tional	Strad- aptive	Self- Paced	Computer- Paced	
1. How often did you feel that the questions in the test were too easy for you?							
1. Always	0	0	0	0	0	0	0
2. Frequently	4.9	3.5	7.8	2.4	4.9	3.6	4.3
3. Sometimes	33.1	37.1	30.7	37.1	39.0	30.8	34.9
4. Seldom	50.6	47.0	47.1	50.0	44.8	53.1	49.0
5. Never	11.4	12.4	14.4	10.5	11.2	12.5	11.9
2. How often did you feel that the questions in the test were too hard for you?							
1. Always	.8	1.5	2.6	.3	.9	1.3	1.1
2. Frequently	48.2	52.5	49.7	50.3	52.5	47.8	50.1
3. Sometimes	39.2	37.1	29.4	42.9	35.0	41.5	38.3
4. Seldom	11.8	6.9	16.3	6.1	10.3	8.9	9.6
5. Never	0	2.0	2.0	.3	1.3	.4	.9
5. On how many questions did you guess?							
1. Almost all of the ques- tions	1.2	5.5	6.0	1.7	2.3	4.0	2.3
2. More than half of the questions	15.6	13.5	19.2	12.3	12.7	16.6	12.7
3. About half of the ques- tions	30.5	26.0	23.2	31.2	29.1	27.8	29.1
4. Less than half of the questions	35.0	34.5	25.8	39.4	35.5	34.1	35.5
5. Almost none of the ques- tions	17.7	20.5	25.8	15.4	20.5	17.5	20.5
6. None of the questions	0	0	0	0	0	0	0

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Table 11, continued
Response Percentages for Difficulty Perception Questions as a Function of
KR Condition, Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group
	KR	No KR	Conventional	Strategic	Self-Paced	Computer-Paced	
8. How often were you sure that your answers to the questions were correct?							
1. Almost always	6.9	5.9	11.8	3.7	9.0	4.0	9.0
2. More than half of the time	21.6	19.3	22.9	19.4	20.2	21.0	20.2
3. About half of the time	35.5	38.1	22.2	44.2	38.6	34.8	38.6
4. Less than half of the time	32.7	27.7	34.0	28.6	26.9	33.8	26.9
5. Almost Never	3.3	8.9	9.2	4.1	5.4	6.3	5.4
10. In relation to your vocabulary ability, how difficult was the test for you?							
1. Much too difficult	7.8	9.9	15.7	5.1	7.6	9.8	8.7
2. Somewhat too difficult	52.7	55.9	48.4	57.1	50.2	58.0	54.1
3. Just about right	35.1	31.7	29.4	35.7	38.1	29.0	33.6
4. Somewhat too easy	3.7	2.0	4.6	2.0	3.1	2.7	2.9
5. Much too easy	.8	.5	2.0	.0	.9	.4	.7
12. Did you feel frustrated by the difficulty of the test questions?							
1. Not at all	35.1	28.2	37.9	28.9	31.4	32.6	32.0
2. Somewhat	51.4	55.9	44.8	58.5	54.7	52.2	53.5
3. Fairly much so	10.6	11.4	12.4	10.2	11.2	10.7	11.0
4. Very much so	2.9	4.5	5.9	2.4	2.7	4.5	3.6

^aProbability of error in rejecting null hypothesis of independence based on chi-square analysis.

were no significant differences in item response distributions within the KR or pacing conditions.

KR Reaction. Table 12 shows the means, standard deviations, and two-way analysis of variance for KR reaction as a function of pacing and test strategy conditions. The table indicates no significant main effects or interactions among these variables for KR reaction.

Table 12
Means and Standard Deviations of KR Reaction Scores
for Conventional and Stradaptive Tests in Computer-
and Self-Paced Conditions, and Two-Way ANOVA Results

Test	Experimental Condition						Combined Conditions		
	Self-Paced			Computer-Paced					
	N	Mean	SD	N	Mean	SD	N	Mean	SD
Conventional	42	-.73	1.59	42	-.45	1.03	84	-.59	1.34
Stradaptive									
Fixed Length	41	-.81	1.70	41	-.63	.96	82	-.72	1.38
Variable Length	39	-.46	.98	40	-.48	1.42	79	-.52	1.22
Total Group	122	-.67	1.46	123	-.55	1.14	245	-.61	1.31

Three-Way Analysis of Variance

Source of Variation	df	Mean Square	F	p ^a
Main Effects	3	.85	.49	.689
Test	2	.83	.48	.621
Pacing	1	.89	.51	.474
Two-Way Interaction				
Test · Pacing	2	.85	.49	.614
Residual	239	1.73		
Total	244	1.72		

^aProbability of error in rejecting null hypothesis.

Items assessing the reactions to feedback were administered to students in the KR condition. Table 13 gives the percentage of students in the KR condition selecting each alternative of the five KR Reaction Scale questions. Overall, the reaction to feedback was very favorable. Approximately 80% of the KR-condition students indicated that feedback made testing much more interesting (Question 19) and that they were interested in knowing whether their answers were right or wrong (Question 24). About 80% of the students indicated that feedback did not interfere with their ability to concentrate on the test nor make them nervous (Question 20). About 93% of the KR-condition students said they liked getting the feedback (Question 26). Chi-square analysis of the KR Reaction Scale questions indicated that of the students receiving KR, students in the computer-paced condition were more often "very interested" in knowing whether their answers were right or wrong (Question 24). There were no other significant differences in response distributions within the experimental conditions.

Table 13
Response Percentages of KR Reaction Items as a Function of
Test and Pacing Conditions, and for Total Group

Question	Testing Strategy		Pacing Condition		Total Group	
	Conven- tional	Strad- active	Self- Paced	Computer- Paced	N	%
19. Did getting feedback on this test make it more interesting or less interesting?						
1. Much more interesting	78.8	80.0	78.9	80.3	121	79.6
2. Somewhat more interesting	19.2	20.0	19.7	19.7	30	19.7
3. Didn't make any difference	0.0	0.0	0.0	0.0	0	0.0
4. Somewhat less interesting	1.9	0.0	1.3	0.0	1	.7
5. Much less interesting	0.0	0.0	0.0	0.0	0	0.0
20. Did receiving feedback after each question interfere with your ability to concentrate on the test?						
1. No, not at all	88.5	83.0	84.2	85.5	129	84.9
2. Yes, somewhat	7.7	15.0	14.5	10.5	19	12.5
3. Yes, moderately so	3.8	1.0	0.0	3.9	3	2.0
4. Yes, very much so	0.0	1.0	1.3	0.0	1	.7
21. Did getting feedback after each question make you nervous?						
1. No, not at all	73.1	76.0	76.3	73.7	114	75.0
2. Yes, somewhat	25.0	21.0	22.4	22.4	34	22.4
3. Yes, moderately so	0.0	3.0	1.3	2.6	3	2.0
4. Yes, very much so	1.9	0.0	0.0	1.3	1	.7
24. Were you interested in knowing whether your answers were right or wrong?						
1. I was very interested	90.4	79.0	76.3	89.5	126	82.9
2. I was moderately interested	5.8	19.0	18.4	10.5	22	14.5
3. I was somewhat interested	3.8	2.0	5.3	0.0	4	2.6
4. I didn't care at all	0.0	0.0	0.0	0.0	0	0.0
26. How did you feel about getting feedback?						
1. I'd rather not know whether my answers were right or wrong	5.8	3.0	3.9	3.9	6	3.9
2. I really don't care whether I get feedback or not	0.0	4.0	3.9	1.3	4	2.6
3. I liked getting the feedback	94.2	93.0	92.1	94.7	142	93.4

^aProbability of error in rejecting null hypotheses of independence, based on chi-square analysis.

Other psychological reactions questions. The eight questions that were not included in the other four psychological reactions scales are shown in Table 14. Also shown are the percentage of students in the KR, testing strategy, and pacing conditions as well as in the total group who selected each alternative of the items, and the results of the chi-square tests within experimental conditions. The chi-square results for the non-KR items were based on data from 446 students, and the chi-square analyses for the KR items were based on data from 152 students.

Three items showed significant differences for the KR conditions, one was significant for testing strategies, but no significant chi-squares were observed between pacing conditions. More students (25.5%) taking the conventional test thought that the difficulty of the test was "seldom" or "never" right for someone of their ability (Question 3), but only 12.9% of the students taking the stradaptive test responded in these categories. More students (20%) receiving KR felt that they could have done better on the test if they had tried harder (Question 9) than students not receiving KR (10.9%). When students receiving KR responded to a question for which they didn't have an answer (Question 14), 90.2% said that they chose the most reasonable choice, whereas only 70.3% of students not receiving KR responded this way; more students in the no-KR condition (28.7%) answered such an item with the question mark key than did students who received KR (9.0%). Feedback also made students think that they did better on the test than students not receiving KR (Question 15).

Intercorrelations among Dependent Variables and Reliabilities

Table 15 shows the intercorrelations, levels of significance, and the numbers of students on which the correlations were based; internal consistency reliabilities are also shown for the four psychological reactions scales. Some variables were measured only under certain conditions, and for this reason correlations were based on differing numbers of subjects. Reaction to KR, for example, was obtained only from those in the KR condition. Since no students were administered both a stradaptive and a conventional test, there are no correlations between conventional test proportion-correct scores and stradaptive test mean difficulty correct scores.

In general, the results indicate that ability estimates correlated positively with scores on the Motivation Scale and negatively with the scores on the Anxiety and Difficulty Perception Scales. For example, the high-ability examinee reported higher levels of motivation, lower levels of anxiety, and perceived the test to be less difficult than the student of lower ability. Response pattern information, a measure of score precision, correlated positively with all ability estimates ($r = .46$ to $.55$), indicating that lower ability scores were less precise and that higher ability scores more precise. Reported motivation tended to correlate positively with ability estimates ($r = .18$ to $.37$), whereas reported anxiety had low positive correlations with ability estimates ($r = -.11$ to $-.16$). That students were able to accurately perceive the difficulty of the conventional test is reflected in the correlation of $-.77$ between proportion-correct scores and the scores on the Difficulty Perception Scale.

Correlations among the psychological reactions scales showed that persons who perceived the test to be difficult also tended to have high levels of reported anxiety ($r = .25$). Reported motivation had a slight negative correlation

Table 14
Response Percentages for Non-Scale Psychological Reactions Items as a Function of KR,
Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group
	KR	No KR	Conventional	Stradactive	Self-Paced	Computer-Paced	
3. How often did you feel that the questions in the test were just about right for someone of your ability?							
Always	3.3	1.5	3.9	1.7	2.7	2.2	2.5
Frequently	27.8	24.3	26.8	25.9	29.1	23.2	26.2
Sometimes	54.3	54.0	43.8	59.5	52.5	55.8	54.1
Seldom	13.5	18.3	22.2	12.2	13.5	17.9	15.6
Never	1.2	2.0	3.3	.7	2.2	.9	1.6
9. Do you think that you could have done better on the test if you tried harder?							
I definitely could have	4.5	3.5	4.6	3.7	3.1	4.9	4.0
I probably could have	15.5	7.4	9.8	12.9	12.6	11.2	11.9
I'm not sure	27.3	23.8	29.4	23.8	25.6	25.9	25.7
I probably couldn't have	39.2	47.0	37.9	45.2	46.2	39.3	42.7
I definitely couldn't have	13.5	18.3	18.3	14.3	12.6	18.8	15.7
14. When you didn't know the answer to a question, what did you usually do?							
Picked one of the choices at random	.8	1.0	1.3	.7	.4	1.3	.9
Tried to pick the most reasonable choice	90.2	70.3	81.0	81.3	82.5	79.9	81.2
Answered using the question mark key	9.0	28.7	17.6	18.0	17.0	18.8	17.9
15. How well do you feel you did on this test in comparison to your performance on other tests like this?							
Much better	2.0	.5	1.3	1.4	.9	1.8	1.3
Somewhat better	9.4	3.0	9.2	5.1	5.8	7.1	6.5
About the same	53.1	57.4	52.9	56.1	57.0	53.1	55.0
Somewhat worse	30.2	33.2	29.4	32.7	30.5	32.6	31.5
Much worse	5.3	5.9	7.2	4.8	5.8	5.4	5.6

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Table 14, continued
Response Percentages for Non-Scale Psychological Reactions Items as a Function of KR,
Testing Strategy, and Pacing Condition, and for Total Group

Question	KR Condition		Testing Strategy		Pacing Condition		Total Group
	KR	No KR	Conven- tional	Strad- aptive	Self- Paced	Computer- Paced	
17. Did you feel that this test accurately measured your ability?							
It was very accurate	5.7	9.4	8.5	6.8	8.5	6.3	7.4
It was somewhat accurate	37.6	33.7	37.3	35.0	38.6	33.0	35.8
It was somewhat inaccurate	27.8	20.3	21.6	25.9	23.8	25.0	24.4
It was very inaccurate	6.5	9.9	7.8	8.2	9.4	6.7	8.1
I really don't know	22.4	26.7	24.8	24.1	19.7	29.0	24.4
22. Did you try harder to get the questions right because you knew you would get feedback after each question?							
No, not at all			19.2	15.0		18.4	16.4
Yes, somewhat			26.9	33.0		25.0	30.9
Yes, moderately so			17.3	30.0		26.3	25.7
Yes, very much so			36.5	22.0		30.3	27.0
23. How often did you know whether your answer was right or wrong before you received the feedback?							
Almost always			11.5	8.0		5.3	9.2
Frequently			34.6	42.0		43.4	39.5
Sometimes			40.4	45.0		43.4	43.4
Almost never			13.5	5.0		7.9	7.9
25. How did you feel when you found that your answers were incorrect?							
It bothered me a lot			13.5	9.0		11.8	10.5
It bothered me some			48.1	42.0		46.1	44.1
It bothered me a little			25.0	41.0		32.9	35.5
It didn't bother me at all			13.5	8.0		9.2	9.9

Probability of error in rejecting null hypothesis of independence based on chi-square analysis.

Table 15
Intercorrelations of Dependent Variables (Lower Triangle)
Number of Observations on which Each Correlation is Based (Upper Triangle)
and Alpha Reliabilities for Psychological Reactions Scales (Main Diagonal)

Variable	1	2	3	4	5	6	7	8	9
Ability Estimates									
1. Maximum Likelihood Score		141	293	434	323	434	434	434	148
2. Proportion Correct Score	.90**			294	153	153	153	153	53
3. Mean Difficulty Correct	.97**			294	294	294	294	294	99
Other Ability Variables									
4. Average Response Latency	.01	-.25**	.07		447	447	447	447	151
5. Response Pattern Information	.46**	.56**	.55**	.04		447	447	447	151
Psychological Reactions Scales									
6. Difficulty Perception	-.38**	-.77**	-.11*	.20**	-.17**	.84	447	447	151
7. Anxiety	-.11**	-.16*	-.14**	.15**	-.07	.25**	.73	447	151
8. Motivation	.24**	.37**	.18**	.09*	.08*	-.13**	.15**	.61	151
9. KR Reactions	.03	.28*	-.07	-.18*	-.02	-.11	-.40**	.02	.61

*Significant at the .05 level.

**Significant at the .01 level.

with scores on the Difficulty Perception Scale. There was a slight but significant positive relationship ($r = .15$) between reported anxiety and motivation level. Reported anxiety also had a moderate negative correlation ($r = -.40$) with reaction to feedback. That is, the higher the level of anxiety, the less students liked getting feedback.

Table 15 also shows that the Difficulty Perception Scale, composed of six items, had an alpha coefficient of .84, whereas the four-item Anxiety Scale had a reliability of .73. Both the Motivation Scale, composed of three items and the five-item KR Reaction Scale had alpha reliabilities of .61.

DISCUSSION AND CONCLUSIONS

In prior research that investigated the use of feedback in adaptive testing (Betz & Weiss, 1976a, 1976b; Prestwood & Weiss, 1978), provision of feedback was confounded with rate of item presentation. The present research dealt with the unconfounded effects of KR and pacing as well as testing strategy on test performance and on psychological reactions to testing, including test anxiety and motivation.

Results that indicate the effect feedback had on test performance in adaptive testing have varied. The present research and a prior study (Prestwood & Weiss, 1978) did not replicate the finding that test performance was higher under KR than under no-KR conditions (Betz & Weiss, 1976a). The original study (Betz & Weiss, 1976a) differed from subsequent studies in that ability estimates were based on a combined group composed of low- and high-ability college students. The present research and the Prestwood and Weiss (1978) study, however, based ability estimates on groups composed only of high-ability college students. A significant increase in mean test performance under KR conditions has only been demonstrated when a relatively large range of college ability was tested.

The time a student spent solving each item was based on item latencies averaged across all items. These average item latencies were found to differ by type of testing strategy. Students took a significantly longer time (an average of 1.5 seconds per item) to solve items on the variable-length stradaptive test than they took on the conventional test. However, this difference may be due to variations in item difficulty on these tests. The mean difficulty of the conventional test was $b = .02$, whereas the mean difficulties of the items administered in the fixed-length and variable-length stradaptive tests were $b = .16$ and $b = .26$, respectively. Thus, as might be expected, students taking the more difficult variable-length stradaptive test took longer, on the average, to respond to an item than those students taking the tests composed of easier items.

The longer latency of the stradaptive test was also found by Waters (1977) in comparison to a peaked conventional test but was not found by Betz (1976a). The difference in the findings was due to the difficulty of the conventional test in comparison to the stradaptive test for the particular ability of the groups tested. The conventional test used by Waters (1977) was easier in comparison to the stradaptive test than was the conventional test employed by Betz (1976a) for their respective groups of examinees. Thus, the latency results depend on the particular conventional test employed and also on the ability

level of the group to which it is administered. Generally, however, the adaptive test will tend to administer items very near to the ability level of the examinee so that in comparison to the conventional test, this may be a more or less difficult test for a given set of examinees. Although item latency data showed significant differences between stradaptive and conventional tests in the present research, in practical terms the difference in mean total testing time for a 40-item test would be approximately 1 minute.

Although the stradaptive tests took slightly longer to administer, the response pattern information data showed that they provided substantially more information than did the conventional tests. With equal test length to that of the conventional tests, the fixed-length stradaptive test provided measurements that were more than twice as precise as those of the conventional test, on the average. This result can be translated directly into test length savings of more than 50% to attain levels of precision equal to those of the conventional test. Even more precise measurements were obtained by the variable-length stradaptive test, which obtained measurements with mean information more than twice that of the conventional test, while administering almost 50% fewer items. This indicates that a variable-length stradaptive test would require only about 17.5 items to achieve the same average level of measurement precision as the 50-item peaked conventional test. These results are consistent with both earlier live testing and simulation studies demonstrating the measurement superiority of the variable-length stradaptive test (e.g., Thompson, 1980; Vale, 1977; Vale & Weiss, 1975a, 1975b).

In a number of studies (Betz & Weiss, 1976b; Pine, Church, Gialluca & Weiss, 1979; Prestwood & Weiss, 1978), there has been no effect on test anxiety due to feedback. Similarly, in the present study, there was no decrease in mean anxiety as assessed by the Anxiety Scale when students received feedback. It may be that the volunteer experimental subjects did not have enough interest to perform well on the test to become test-anxious. College students taking an experimental test may have a low level of test-taking arousal. The effects of feedback in a motivated context (for example, the classroom) on anxiety may differ from that found in an experimental setting; or it may be that test anxiety is a stable expectation of performance for a person who is fairly resistant to testing conditions, such as type of test or administration of feedback. Performance and anxiety level could possibly be affected by altering the quality of feedback, i.e., by using a relatively easier test adapted to the individual's ability. All students would receive a relatively easier test, and the positive feedback could lead to better test performance and lowered anxiety. It may be that students should be grouped into high- and low-anxiety groups-- if anxiety is a stable person characteristic--as well as high and low ability groups; and the effects of feedback under high and low difficulty testing conditions, feedback conditions, and conventional vs. adaptive conditions should be examined. Adaptive testing may have its own motivating effect, since through subjective KR students may perceive the difficulty of the test differently from conventional tests.

The significant three-way KR \times Pacing \times Testing Strategy interaction indicates that anxiety interacts in a complex way with testing conditions. It is interesting, however, that when KR was provided, the reported level of anxiety did not vary significantly as a function of testing condition, i.e., students receiving KR reported about the same level of anxiety in each of the testing

conditions. When feedback on performance was withheld, students reported anxiety levels that varied significantly as a function of testing condition, with significant differences occurring only for the conventional test. These data suggest that feedback may standardize testing conditions with respect to test-taking anxiety and that under no feedback conditions, students' motivational reactions to conventional tests are more susceptible to the influence of test administration conditions than are their motivational reactions to adaptive tests.

Research has consistently shown that, unlike anxiety, reported motivation varies with the provision of feedback (Betz & Weiss, 1976b; Pine, Church, Gialluca, & Weiss, 1979; Prestwood & Weiss, 1978). Betz and Weiss (1976b) found a significant Ability Group \times KR interaction, which indicated differences in motivation between low-ability and high-ability students attributable to the provision of feedback. In the high-ability group, motivation was higher under KR than under no-KR conditions; whereas in the low-ability group, motivation was lower under the KR than under the no-KR conditions. Postulating that motivation increased when the proportion of positive feedback increased, Prestwood and Weiss (1978) studied the joint effects of provision of KR, test difficulty (proportion of positive feedback), and testing strategy on test performance and on test-taking reactions with students of high ability. The examinees reported higher motivation when KR was provided than when it was not. Thus, higher ability students in both studies reported higher motivation when KR was provided.

In the Prestwood and Weiss (1978) study there was no effect of test difficulty on reported motivation nor was any interaction significant. This would indicate that it is not merely the quality of feedback (positive or negative) that determines motivation to perform well but the examinee's reaction to feedback. Positive or negative reaction to feedback may be determined in part by a history of academic successes or failures. In other words, two examinees may receive the same amount of negative feedback but will react differently because of differences in academic history. This conclusion was partially supported by a finding reported in Pine, Church, Gialluca, and Weiss (1979) that Black examinees were less motivated under KR conditions than White examinees, who were more motivated under KR conditions. Although the study did not control for proportion of positive feedback, it may be that Black students reacted less favorably to feedback than White students due to differences in academic history.

Although the present study did not replicate the positive relationship between KR and reported test-taking motivation, it did indicate that motivation level varied as a result of the interaction of feedback with pacing of item presentation. The interaction indicated that highest motivation was reported under computer-paced KR conditions, whereas lowest motivation was reported under computer-paced no-KR conditions. Such a finding indicates that the effect of KR on motivation is modified by other testing conditions with which feedback is paired. Differences in empirical results dealing with the effect feedback has on test-taking motivation may stem from variation in testing conditions--such as pacing of item administration, test difficulty, and testing strategy--with which feedback has been paired. As with the anxiety interaction, there was evident in the motivation interaction the possible standardizing effect of feedback. Levels of reported motivation were not significantly different between computer- and self-paced conditions when feedback was provided, but statistically significant differences were observed between pacing conditions when feedback was not

provided. Unlike the Motivation Scale scores, however, the significant differences for the Anxiety Scale scores did not occur only on the conventional tests.

Chi-square analysis of post-questionnaire attitude-assessment items indicated that feedback and testing strategies tend to affect student reactions to the testing environment in different ways. As there were no differences among patterns of responding to the psychological reactions items between self- and computer-pacing conditions, this would indicate that pacing, as it was defined in this study, may not be an important testing variable affecting psychological reactions. Feedback, on the other hand, appeared to decrease the reported tension level of the examinee, to foster attempts of the student to try harder on the test, and to respond to each item with the most appropriate answer. Testing strategy had no measurable effect on the motivation or anxiety state of the student; but because the testing strategies differed in difficulty, it did affect students' perceptions of test difficulty. In general, these differences reflect the correct perception that the stradaptive tests were tailored to the ability level of the individual, whereas the conventional test was peaked at the ability level of the student population. Thus, the conventional test was more often perceived to be too difficult or too easy in comparison to the stradaptive test. Chi-square results presented in Table 13 show that patterns of responding differed between students in conventional and stradaptive test strategies on all Difficulty Perception Scale items. In general, students taking the stradaptive test said that they thought the test was a little difficult for someone of their ability and that they were somewhat frustrated by the test difficulty. More students in the conventional test correctly responded in the extreme categories of the difficulty perception items, indicating that the test was perceived as being more often too hard or too easy.

Conclusions

The standardizing effect feedback has both on psychological reactions to testing and on test performance was a finding that occurred repeatedly in this study and one that should be investigated further. This standardizing effect occurred with the Motivation Scale in a $KR \times Pacing$ interaction and on the Anxiety Scale in the $KR \times Pacing \times Testing Strategy$ interaction. In the former interaction, levels of motivation were more similar between computer- and self-paced conditions when feedback was provided than when it was not. Even more striking was the lack of variation in mean Anxiety Scale scores across experimental conditions when feedback was provided. Students in the six experimental conditions, which derived from combinations of the three testing strategies and two pacing conditions, indicated that anxiety level varied widely when feedback was not provided. Research is indicated to detect if feedback has such a standardizing effect when combined with other experimental testing treatments. Furthermore, such research should deal directly with the apparent standardizing effect of KR.

The present study, using high-ability students and the experimental manipulation of testing strategy, KR administration, and pacing of item administration showed no effect of KR on ability estimates or on reported motivation of the students. The expected increase in ability estimates due to the motivating effects of KR was not found. One reason for this might have been due to some interaction between variables that were not experimentally controlled. Important variables that require particular attention in the study of the motivational

effects of KR may be the ability level of the experimental subjects and the difficulty of the test and, thus, the proportion of positive or negative feedback. A study investigating the effects of KR should be implemented under "motivated" conditions so that the experimental test would count toward a grade in a required course. In this way, the true motivating effect might be better assessed on students who are maximally motivated to perform well. Under such conditions KR might increase anxiety to a detrimental degree and might result in poorer test performance.

That KR has been shown to have an effect on performance and reported motivation in several earlier studies (Betz & Weiss, 1976a, 1976b; Pine, Church, Gialluca, & Weiss, 1979; Prestwood & Weiss, 1978) indicates that it is an important testing parameter meriting further investigation. However, particular attention must be paid to the experimental variables with which it is paired and to the ability, test anxiety, and motivation levels of the examinee groups that would be employed in the study.

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APPENDIX: SUPPLEMENTARY TABLES

Table A
Item Numbers, and Discrimination (a) and Difficulty (b)
Parameter Estimates for the 50-Item Conventional Test

Item Number	<u>a</u>	<u>b</u>	Item Number	<u>a</u>	<u>b</u>
597	.624	-.0	329	1.424	.177
382	.856	-.010	208	.743	-.179
292	.610	.012	670	.872	.196
205	.603	-.024	91	1.132	-.197
207	.793	-.035	622	.444	.201
104	.944	.050	52	.844	.205
137	.499	-.056	661	.799	.206
444	.621	.059	667	.719	-.215
209	.870	.067	502	.730	.218
145	.791	.086	272	1.960	.223
503	1.062	-.090	211	.773	-.236
355	.506	.104	37	.860	-.236
365	.877	-.105	645	.674	.242
176	.415	-.106	224	.679	-.257
380	1.822	.115	390	.797	-.257
154	.872	-.124	327	.795	.258
218	.407	-.125	221	.822	-.278
234	.650	-.132	144	.910	.286
161	1.384	.132	568	1.627	.290
56	1.109	.135	369	.788	.295
270	1.223	-.138	318	.526	.310
143	1.036	-.153	50	.694	-.321
599	1.634	.158	307	.699	.325
156	.841	-.166	116	.494	.334
626	.917	.172	128	1.04	-.355

Item Numbers, Discrimination Coefficient, and Difficulty in Parameter Estimates for the Variable-length and Fixed-length Stratification Tests

Item	a	b	Item	a	b	Item	a	b	Item	a	b	Item	a	b			
Stratum 1 (26 items)																	
25	3.00	-2.63	Mean	1.08	-2.05	Stratum 2 (cont.)	203	.82	-.18	Stratum 5 (cont.)	191	.62	.06	Stratum 7 (cont.)	259	.37	1.29
42	3.00	-2.63	SD	.65	.21	Stratum 3 (35 items)	13	.80	-.19	Stratum 6 (cont.)	292	.61	.04	Stratum 8 (29 items)	333	.35	1.34
28	3.00	-2.63	Mean	1.89	-1.55	Stratum 4 (cont.)	535	.77	-.37	Stratum 7 (52 items)	165	.35	.56	Stratum 9 (16 items)	333	.35	1.34
64	3.00	-2.36	SD	1.82	-1.44	Stratum 5 (cont.)	183	.73	-.45	Stratum 8 (cont.)	372	.35	.56	Stratum 9 (cont.)	351	.34	1.31
102	3.00	-2.36	Mean	1.89	-1.55	Stratum 6 (cont.)	335	.51	-.10	Stratum 9 (cont.)	372	.35	.56	Stratum 10 (cont.)	350	.34	1.31
14	2.21	-2.46	SD	1.82	-1.44	Stratum 7 (cont.)	110	.70	-.54	Stratum 10 (cont.)	372	.35	.56	Stratum 11 (cont.)	350	.34	1.31
11	1.75	-2.58	Mean	1.91	-1.75	Stratum 8 (cont.)	185	.68	-.68	Stratum 11 (cont.)	372	.35	.56	Stratum 12 (cont.)	350	.34	1.31
24	1.75	-2.37	SD	1.75	-1.64	Stratum 9 (cont.)	293	.67	-.57	Stratum 12 (cont.)	372	.35	.56	Stratum 13 (cont.)	350	.34	1.31
21	1.75	-2.37	Mean	1.75	-1.64	Stratum 10 (cont.)	44	.67	-.78	Stratum 13 (cont.)	372	.35	.56	Stratum 14 (cont.)	350	.34	1.31
99	1.24	-2.67	SD	1.24	-1.35	Stratum 11 (cont.)	235	.66	-.78	Stratum 14 (cont.)	372	.35	.56	Stratum 15 (cont.)	350	.34	1.31
124	1.09	-2.64	Mean	1.24	-1.35	Stratum 12 (cont.)	222	.65	-.50	Stratum 15 (cont.)	372	.35	.56	Stratum 16 (cont.)	350	.34	1.31
65	1.02	-2.71	SD	1.02	-1.40	Stratum 13 (cont.)	53	.64	-.48	Stratum 16 (cont.)	372	.35	.56	Stratum 17 (cont.)	350	.34	1.31
181	1.02	-2.58	Mean	1.17	-1.40	Stratum 14 (cont.)	117	.62	-.66	Stratum 17 (cont.)	372	.35	.56	Stratum 18 (cont.)	350	.34	1.31
68	1.01	-2.48	SD	1.15	-1.41	Stratum 15 (cont.)	112	.61	-.78	Stratum 18 (cont.)	372	.35	.56	Stratum 19 (cont.)	350	.34	1.31
105	.98	-2.63	Mean	1.09	-1.09	Stratum 16 (cont.)	393	.60	-.39	Stratum 19 (cont.)	372	.35	.56	Stratum 20 (cont.)	350	.34	1.31
198	.80	-2.50	SD	1.08	-1.35	Stratum 17 (cont.)	58	.59	-.38	Stratum 20 (cont.)	372	.35	.56	Stratum 21 (cont.)	350	.34	1.31
16	.75	-2.95	Mean	1.07	-1.34	Stratum 18 (cont.)	546	.56	-.80	Stratum 21 (cont.)	372	.35	.56	Stratum 22 (cont.)	350	.34	1.31
121	.74	-2.82	SD	.94	-1.31	Stratum 19 (cont.)	287	.52	-.65	Stratum 22 (cont.)	372	.35	.56	Stratum 23 (cont.)	350	.34	1.31
89	.72	-2.49	Mean	.88	-1.19	Stratum 20 (cont.)	588	.47	-.46	Stratum 23 (cont.)	372	.35	.56	Stratum 24 (cont.)	350	.34	1.31
17	.72	-2.89	SD	.88	-1.06	Stratum 21 (cont.)	371	.44	-.92	Stratum 24 (cont.)	372	.35	.56	Stratum 25 (cont.)	350	.34	1.31
131	.60	-2.58	Mean	.83	-.88	Stratum 22 (cont.)	615	.44	-.86	Stratum 25 (cont.)	372	.35	.56	Stratum 26 (cont.)	350	.34	1.31
81	.44	-2.39	SD	.88	-1.45	Stratum 23 (cont.)	155	.44	-.57	Stratum 26 (cont.)	372	.35	.56	Stratum 27 (cont.)	350	.34	1.31
151	.44	-2.65	Mean	.84	-1.02	Stratum 24 (cont.)	136	.32	-.56	Stratum 27 (cont.)	372	.35	.56	Stratum 28 (cont.)	350	.34	1.31
73	.43	-2.69	SD	.83	-1.58	Stratum 25 (cont.)	Mean	.83	-.62	Stratum 28 (cont.)	372	.35	.56	Stratum 29 (cont.)	350	.34	1.31
135	.43	-2.79	Mean	.81	-1.25	Stratum 26 (cont.)	315	.18	-.52	Stratum 29 (cont.)	372	.35	.56	Stratum 30 (cont.)	350	.34	1.31
507	.39	-2.74	SD	.78	-1.06	Stratum 27 (cont.)	342	.15	-.54	Stratum 30 (cont.)	372	.35	.56	Stratum 31 (cont.)	350	.34	1.31
201	.31	-2.97	Mean	.76	-1.19	Stratum 28 (cont.)	630	.00	-.28	Stratum 31 (cont.)	372	.35	.56	Stratum 32 (cont.)	350	.34	1.31
Mean	1.30	-2.62	SD	.75	-1.43	Stratum 29 (cont.)	272	.19	-.66	Stratum 32 (cont.)	372	.35	.56	Stratum 33 (cont.)	350	.34	1.31
SD	.96	.17	Mean	.88	.71	Stratum 30 (cont.)	599	.16	-.29	Stratum 33 (cont.)	372	.35	.56	Stratum 34 (cont.)	350	.34	1.31
Stratum 2 (30 items)																	
7	3.00	-2.32	Mean	.32	-.19	Stratum 31 (cont.)	386	.12	-.54	Stratum 34 (cont.)	372	.35	.56	Stratum 35 (cont.)	350	.34	1.31
71	3.00	-2.32	SD	.67	-1.09	Stratum 32 (cont.)	60	.12	-.88	Stratum 35 (cont.)	372	.35	.56	Stratum 36 (cont.)	350	.34	1.31
196	2.13	-1.79	Mean	.54	-1.16	Stratum 33 (cont.)	523	.12	-.88	Stratum 36 (cont.)	372	.35	.56	Stratum 37 (cont.)	350	.34	1.31
138	1.73	-2.02	SD	.54	-1.21	Stratum 34 (cont.)	582	.12	-.88	Stratum 37 (cont.)	372	.35	.56	Stratum 38 (cont.)	350	.34	1.31
9	1.45	-2.24	Mean	.56	-1.11	Stratum 35 (cont.)	538	.18	-.52	Stratum 38 (cont.)	372	.35	.56	Stratum 39 (cont.)	350	.34	1.31
27	1.43	-1.68	SD	.54	-1.21	Stratum 36 (cont.)	526	.17	-.92	Stratum 39 (cont.)	372	.35	.56	Stratum 40 (cont.)	350	.34	1.31
70	1.29	-2.24	Mean	.54	-1.09	Stratum 37 (cont.)	59	.10	-.60	Stratum 40 (cont.)	372	.35	.56	Stratum 41 (cont.)	350	.34	1.31
125	1.24	-1.88	SD	.54	-1.55	Stratum 38 (cont.)	651	.09	-.89	Stratum 41 (cont.)	372	.35	.56	Stratum 42 (cont.)	350	.34	1.31
22	1.20	-1.97	Mean	.54	-1.04	Stratum 39 (cont.)	113	.10	-.68	Stratum 42 (cont.)	372	.35	.56	Stratum 43 (cont.)	350	.34	1.31
96	1.13	-1.72	SD	.54	-1.53	Stratum 40 (cont.)	666	.10	-.85	Stratum 43 (cont.)	372	.35	.56	Stratum 44 (cont.)	350	.34	1.31
206	1.11	-2.19	Mean	.54	-1.02	Stratum 41 (cont.)	146	.09	-.93	Stratum 44 (cont.)	372	.35	.56	Stratum 45 (cont.)	350	.34	1.31
158	1.08	-2.00	SD	.54	-1.27	Stratum 42 (cont.)	551	.09	-.90	Stratum 45 (cont.)	372	.35	.56	Stratum 46 (cont.)	350	.34	1.31
134*	1.07	-1.94	Mean	.54	-1.04	Stratum 43 (cont.)	271	.09	-.89	Stratum 46 (cont.)	372	.35	.56	Stratum 47 (cont.)	350	.34	1.31
126	.96	-2.27	SD	.54	-1.19	Stratum 44 (cont.)	302	.08	-.85	Stratum 47 (cont.)	372	.35	.56	Stratum 48 (cont.)	350	.34	1.31
66	.87	-2.02	Mean	.54	-1.64	Stratum 45 (cont.)	375	.08	-.83	Stratum 48 (cont.)	372	.35	.56	Stratum 49 (cont.)	350	.34	1.31
80	.86	-2.25	SD	.54	-1.76	Stratum 46 (cont.)	111	.08	-.82	Stratum 49 (cont.)	372	.35	.56	Stratum 50 (cont.)	350	.34	1.31
262	.77	-1.93	Mean	.54	-1.24	Stratum 47 (cont.)	506	.08	-.81	Stratum 50 (cont.)	372	.35	.56	Stratum 51 (cont.)	350	.34	1.31
5	.75	-2.16	SD	.54	-1.20	Stratum 48 (cont.)	633	.07	-.81	Stratum 51 (cont.)	372	.35	.56	Stratum 52 (cont.)	350	.34	1.31
184	.73	-2.19	Mean	.54	-1.11	Stratum 49 (cont.)	267	.07	-.81	Stratum 52 (cont.)	372	.35	.56	Stratum 53 (cont.)	350	.34	1.31
31	.72	-2.14	SD	.54	-1.08	Stratum 50 (cont.)	267	.07	-.81	Stratum 53 (cont.)	372	.35	.56	Stratum 54 (cont.)	350	.34	1.31
63	.69	-2.14	Mean	.54	-1.07	Stratum 51 (cont.)	221	.07	-.81	Stratum 54 (cont.)	372	.35	.56	Stratum 55 (cont.)	350	.34	1.31
106	.67	-2.01	SD	.54	-1.06	Stratum 52 (cont.)	390	.06	-.81	Stratum 55 (cont.)	372	.35	.56	Stratum 56 (cont.)	350	.34	1.31
255	.64	-2.18	Mean	.54	-1.00	Stratum 53 (cont.)	165	.06	-.81	Stratum 56 (cont.)	372	.35	.56	Stratum 57 (cont.)	350	.34	1.31
202	.62	-2.17	SD	.54	-.96	Stratum 54 (cont.)	258	.06	-.81	Stratum 57 (cont.)	372	.35	.56	Stratum 58 (cont.)	350	.34	1.31
76	.62	-1.75	Mean	.54	-.97	Stratum 55 (cont.)	133	.06	-.81	Stratum 58 (cont.)	372	.35	.56	Stratum 59 (cont.)	350	.34	1.31
559	.62	-1.68	SD	.54	-.95	Stratum 56 (cont.)	593	.06	-.81	Stratum 59 (cont.)	372	.35	.56	Stratum 60 (cont.)	350	.34	1.31
95	.56	-1.71	Mean	.54	-.94	Stratum 57 (cont.)	590	.06	-.81	Stratum 60 (cont.)	372	.35	.56	Stratum 61 (cont.)	350	.34	1.31
82	.54	-2.31	SD	.54	-.93	Stratum 58 (cont.)	629	.06	-.81	Stratum 61 (cont.)	372	.35	.56	Stratum 62 (cont.)	350	.34	1.31
93	.52	-2.18	Mean	.54	-.88	Stratum 59 (cont.)	324	.06	-.81	Stratum 62 (cont.)	372	.35	.56	Stratum 63 (cont.)	350	.34	1.31
643	.49	-2.03	SD	.54	-.84	Stratum 60 (cont.)	116	.06	-.81	Stratum 63 (cont.)	372	.35	.56	Stratum 64 (cont.)	350	.34	1.31
Mean	1.21	-1.21	SD	.38	.38	Stratum 61 (cont.)	289	.06	-.81	Stratum 64 (cont.)	372	.35	.56	Stratum 65 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 62 (cont.)	549	.06	-.81	Stratum 65 (cont.)	372	.35	.56	Stratum 66 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 63 (cont.)	.43	.35	.35	Stratum 66 (cont.)	372	.35	.56	Stratum 67 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 64 (cont.)	.43	.35	.35	Stratum 67 (cont.)	372	.35	.56	Stratum 68 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 65 (cont.)	.43	.35	.35	Stratum 68 (cont.)	372	.35	.56	Stratum 69 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 66 (cont.)	.43	.35	.35	Stratum 69 (cont.)	372	.35	.56	Stratum 70 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 67 (cont.)	.43	.35	.35	Stratum 70 (cont.)	372	.35	.56	Stratum 71 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 68 (cont.)	.43	.35	.35	Stratum 71 (cont.)	372	.35	.56	Stratum 72 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 69 (cont.)	.43	.35	.35	Stratum 72 (cont.)	372	.35	.56	Stratum 73 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 70 (cont.)	.43	.35	.35	Stratum 73 (cont.)	372	.35	.56	Stratum 74 (cont.)	350	.34	1.31
SD	.38	.38	Mean	.38	.38	Stratum 71 (cont.)	.43	.35	.35	Stratum 7							

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